

# CertKillers

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*SAP Certified Application Associate - SAP SuccessFactors Onboarding 2H/2021*

**Questions & Answers PDF**

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# Latest Version: 7.0

## Question: 1

What are some of the steps that can be added to a process using the Process Variant Manager?  
3 Correct ANS:

- A. New Hire Verification
- B. Create New Hire Tasks
- C. Additional on boarding Data Collection
- D. New Employee
- E. Document Flow

**Answer: B C E**

## Question: 2

What are some of the preconfigured email templates?  
2 correct ANS:

- A. (OFB) Announcement of the termination of Employee Template
- B. (ONB) New Buddy Assignment Template
- C. (ONB) Manager Meeting Notification Template
- D. (ONB) Nudge Assignment Template

**Answer: B D**

## Question: 3

What are the business rules available in Email Services?  
2 correct Ans:

- A. Select Email Message Locale
- B. Email Services Category
- C. Manage Email Template
- D. Filter Email Template

**Answer: A D**

## Question: 4

How can you implement Offboarding 2.0 within the SAP SuccessFactors HCM Suite?  
2 correct Ans:

- A. Stand Alone
- B. Without EC being Enabled
- C. Only with RCM enabled
- D. Together with ONB2.0

**Answer: A D**

## Question: 5

Which of the following document signature placeholders can you include to maintain a document signature on a document template?

- A. Manager document signature placeholder
- B. Employee document signature placeholder
- C. Employee and HR admin document signature placeholder
- D. Employee and Manager document signature placeholder

**Answer: D**