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*d Application Associate - SAP SuccessFactors Career Development Planning and Mentori*

Questions & Answers PDF

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# Latest Version: 7.0

## Question: 1

Where do you activate the security for Career Path v2?

Please choose the correct answer.

Response:

- A. Configure Object Definition
- B. Set User Permissions
- C. Manage Business Configuration
- D. Manage Data

**Answer: A**

## Question: 2

Which of the following sources populate the ratings in the Career Worksheet graph?

There are 3 correct answers to this question.

Response:

- A. 360 Degree Feedback Form
- B. Development Plan
- C. Goal Plan
- D. Performance Management Form
- E. Role Readiness Forms

**Answer: A,D,E**

## Question: 3

How might competencies that are different than those connected to a user's job code populate the Career Worksheet?

There are 3 correct answers to this question.

Response:

- A. The user added a competency to his or her Annual Review
- B. On the Career Worksheet, the Manager added a competency to the Role being considered.
- C. The Role being considered is mapped to different competencies than the Current Role.
- D. The manager added a competency to the user's Annual Review.

**Answer: A,C,D**

### Question: 4

Your customer wants employees to view the Career Path. Where do you enable this request in Admin Center?

Please choose the correct answer.

Response:

- A. Form Template Settings
- B. Manage Templates
- C. Manage Group Roles
- D. Manage Permission Roles

**Answer: D**

### Question: 5

Which background element can be configured to populate the role name of a chosen Future Role on the Employee Profile?

Please choose the correct answer.

Response:

- A. preferred Future Role
- B. preferred Next Role
- C. preferred Next Move
- D. preferred Next Job

**Answer: C**

### Question: 6

How are competencies populated on a Self-Assessment form?

Please choose the correct answer.

Response:

- A. Competencies populate based on the user's job code.
- B. The Suggested Role's mapped competencies populate the form.
- C. The Future Role's mapped competencies populate the form.
- D. Competencies populate based on the user's Role in Manage Job Roles.

**Answer: C**

### Question: 7

For which of the following options can you modify the default labels using Text Replacement in the Career Development Plan XML?

There are 3 correct answers to this question.

Response:

- A. add-goal-to-plan
- B. category
- C. copy-from-my-other-goal-plan
- D. cascade-selected
- E. cascade-update

**Answer: A,B,C**

### Question: 8

Which of the following is true about the Goal Modification notification?

There are 3 correct answers to this question.

Response:

- A. Sent every 24 hours to employee and manager unless modified by themselves
- B. Goes to every department manager and supervisor
- C. Includes created, modified and deleted goals
- D. Shared with Goal Management notifications

**Answer: A,C,D**

### Question: 9

What fields are mandatory when you click 'Create new Career Path'?

There are 2 correct answers to this question.

Response:

- A. Business Unit
- B. Name
- C. External Code
- D. Division

**Answer: B,C**

### **Question: 10**

Which of the following key elements can be displayed for the role node in the Career Path?

There are 3 correct answers to this question.

Response:

- A. Role Description
- B. Number of skills needed to take the job role
- C. Job Code
- D. Number of people holding this role
- E. Number of successors for this role

**Answer: A,C,D**