SAP

C_THR81_2405 Exam

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core

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Version: 8.1

Question: 1

You need to create a one-to-many association from Location to Legal Entity. You also need to configure filtering of the Location field based on the Company field in the Job Information block.
What do you need to add to the data models? Note: There are 2 correct answers to this question.

A. <field-criteria> as part of <hris-field="company">
B. <field-criteria> as part of <hris-field="location">
C. <association> as part of <hris-element id="jobInfo">
D. <association> as part of <hris-element id="location">

Answer: B D

Question: 2

Which method of modifying employee data will trigger an event reason derivation?

A. Inserting a new record in history UI
B. Using Actions menu in People Profile
C. Deleting a record in history UI
D. Using Add New Hire

Answer: B

Question: 3

Which of the following are possible options when working with SAP SuccessFactors Employee Central employee identifiers? Note: There are 3 correct answers to this question.

A. Once generated, you CANNOT change a user id.
B. A user can have only one user id.
C. Once generated, you CANNOT change a person id external.
D. A user can have multiple user ids.
E. A user can have only one person id external.

Answer: A D E

Question: 4

In your project, the client asks for a mechanism by which a workflow can be approved by any one of a pool of people. What tool would you use to configure the group?

A. Manage Permission Groups
B. Manage Dynamic Roles
C. Manage Workflow Requests
D. Manage Workflow Groups

Answer: D

Question: 5

How do you enable a cost center in the Succession Data Model to be used as a filter in a permission group?

A. Go to <dg-filters> then add cost-center
B. Go to <hris-element="jobInfo"> then add dg-filter="true"
C. Go to <custom-filters> then add cost-center
D. Go to <hris-field id="cost-center"> then add filter="true"

Answer: A

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