SAP

C_THR81_2311 Exam

SAP Certified Application Associate - SAP SuccessFactors Employee Central Core 2H/2023

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Version: 5.2

Question: 1

What field of the country-specific Corporate Address element is required in the Corporate Data Model?

A. Location

B. City

C. Country

D. Address1

Answer: C

Question: 2

Your client is live with the employee transfer process in the production instance. The workflow shown in the screenshot is triggered when an employee transfer is initiated. What is the expected behavior of this workflow?

Your client is live with the employee transfer process in the production instance. The workflow shown in the screenshot is triggered when an employee transfer is initiated.

Employee Transfer Workflow (WF_Employee_TRansfer)

Workflow ID	WF_Employee_TRansfer
Name	Employee Transfer Workflow
Description	
Remind In Days	
Is Delegate Supported	No
Alternate Workflow	New Hire Workflow (CC_XX_NEWHIRE_WF)
Redirect CC Users To Workflow Approval Page	No
Escalation	

What is the expected behavior of this workflow?

A. The initiator of the employee transfer process is given an option to choose New Hire Workflow as an alternate workflow to WF_Employee_Transfer.

B. If an approver does NOT take any action for 3 days, a reminder notification is sent by the system.

C. The alternate workflow is used when there is a future-dated record entered for the employee.

D. An approver can automatically reroute this request to another employee during vacation.

Answer: B

Question: 3

What properties are available when using model base objects in business rules? Note: There are 3 correct answers to this question.

A. Max-length

B. PII

C. Visibility

D. Previous Value

E. Required

Answer: C, D, E

Question: 4

What base object must you use for the JobInfo_FTE_Comp rule?

A. Compensation Information Model

B. Non Recurring Pay Component Model

C. Job Information Model

D. Compensation Model

Answer: C

Question: 5

Which of the following are examples of standard one-to-one associations? Note: There are 2 correct answers to this question.

A. Location to Geozone

B. Department to Division

C. Pay Range to Legal Entity

D. Location to Legal Entity

Answer: A, C

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