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SAP

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SAP Certified Application Associate - SAP Fieldglass Contingent Workforce Management

Questions & Answers PDF

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Latest Version: 6.0

Question: 1

A company's workers have set schedules of 8 hours a day and 40 hours a week. The Worker will need to be paid overtime for any hours worked over 40 in a week. What configuration could automatically allocate any hours over 40 hours worked into an overtime rate on their Time Sheet?

- A. Rate Change Matrix
- B. Rate Schedule
- C. Rate Category
- D. Time Sheet Rate Group

Answer: B

Question: 2

What is the maximum number of reports that can be included in a Consolidated Report?

- A. 25
- B. 5
- C. 6
- D. 12

Answer: A

Question: 3

What is a Work Order?

- A. A dataset with information for a specific contract
- B. A document containing the worker tenure policy
- C. A contract between the buyer and the worker
- D. The contractual details between the buyer and supplier for an assignment

Answer: D

Question: 4

What is the function of a connector in SAP Fieldglass?

- A. Allows users to access a Linked Account among other SAP platforms
- B. Allows data to be collated and properly formatted for sharing between SAP Fieldglass and other systems
- C. Allows you to establish a connection to a logon portal into SAP Fieldglass on another external platform
- D. Allows validation that an upload or download processed successfully and to troubleshoot any errors that may have occurred

Answer: B

Question: 5

How does the Discount method affect the MSP Fee?

- A. The Fee is subtracted from the Buyer Bill Rate
- B. The Fee is subtracted from the Supplier Bill Rate
- C. The Fee is added to the Buyer Bill Rate
- D. The Fee is subtracted from the Pay Rate

Answer: A

Question: 6

When building a full Rate Structure, which step is taken after creating a Rate?

- A. Create Worker Pay Type
- B. Create Rate Category
- C. Create Rate Grid
- D. Create Rate Group

Answer: B

Question: 7

Which of the following functions can be performed using the System Broadcast functionality?Note: There are 3 correct answers to this question.

- A. A System Broadcast can be targeted to specific user groups.
- B. A System Broadcast can be retracted.
- C. A System Broadcast needs to be manually removed after the duration is reached.

- D. A System Broadcast can only be sent to users when the SAP Fieldglass agent runs overnight.
- E. A System Broadcast can be sent to a user via email and their home page if configured to do so.

Answer: A,D,E

Question: 8

How does Signature Authority operate within SAP Fieldglass?

- A. It requires a User's digital signature to approve the item
- B. It allows a User to approve an item regardless of amount
- C. It defines a monetary limit at which a User can approve an item.
- D. It gives a User ability to bypass all item approvals.

Answer: C

Question: 9

What is the best way to uniquely distinguish between integrations triggered in SAP Fieldglass?

- A. Client Message
- B. Server Status
- C. Initiator
- D. Transaction ID

Answer: D

Question: 10

Which of the following elements apply to Invoice Adjustments? Note: There are 2 correct answers to this question.

- A. Invoice Adjustments are not selectable by Suppliers.
- B. Invoice Adjustments can be grouped together via Invoice Adjustment Groups.
- C. Invoice Adjustments can be either a credit or a debit item to be added to an Invoice.
- D. An Invoice Adjustment must always be a taxable item.

Answer: C,D