SAP

C_HCMP_2311 Exam

SAP Certified Application Associate - SAP HCM Payroll for SAP S/4HANA

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Question: 1

In what customizing table do you group employees for use in personnel calculation rules (PCRs)?

A. V_T511
B. V_001P_K
C. V_512W O
D. V_503_B

Answer: B

Question: 2

Which activities must you configure before running a payroll? Note: There are 2 correct Answers to this question.

A. Generate payroll periods.
B. Create control records.
C. Create organizational units.
D. Assign cost centers to positions.

Answer: A B

Question: 3

What operation must you use to query an employee's personnel area in a personnel calculation rule (PCR)?

A. OUTWPPLANT
B. OUTWPPAYSB
C. OUTWPABART
D. OUTWPPARTT

Answer: A

Question: 4

Which processing class determines if a wage type should be considered for factoring?

A. Processing class 10
B. Processing class 6
C. Processing class 3
D. Processing class 20

Answer: A

Question: 5

Which wage type do you use for cumulations?

A. /552
B. /101
C. /001
D. /801

Answer: B

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